



Job Title	Apprentice Lineman
FLSA Status	Non-Exempt
Department	Operations

Position Summary

The Apprentice Lineman will work under the direct supervision of a qualified employee to properly learn and progress towards becoming a Journeyman Lineman.

The Apprentice Lineman will learn through a series of seven (7) six (6) month steps, involving both classroom and on-the-job training, the skills and abilities required of a Journeyman Lineman. Each of these steps must be completed in a manner satisfactory to the Apprentice Lineman's assigned supervisor, and the and the Joint Apprenticeship Evaluation Committee before the Apprentice Lineman will be promoted to the next step in the program.

Reporting Relationships

- Reports To: Assigned Supervisor
- Supervises: None

Duties and Responsibilities

- Learn the skills and techniques necessary to distinguish exposed live energized parts from other parts of electrical equipment.
- Demonstrate proficiency in ascending, work positioning and maneuverability, and descending structures.
- Understand the skills and techniques necessary to determine the nominal voltage of exposed live parts.
- Perform duties as assigned in connection with the normal and emergency construction and maintenance of electrical equipment, substations, transmissions, and sub-transmission lines, whether overhead, underground, or submarine.
- Work cooperatively with supervisors, linemen, instrumentation & communications technicians, other departments, and neighboring utility companies and others as needed.
- Understand and adhere to the Cooperative's Employee Work and Safety Rules and agrees to report potentially unsafe conditions.
- Identify ways to improve and promote quality and demonstrate accuracy and thoroughness.
- Prioritize and plan work activities and use time effectively.
- Consistently be at work and on time and ensures work responsibilities are covered when absent.
- Work outside with great physical exertion requiring upper body strength and stamina.
- Frequently climb structures and is exposed to the risk of high precarious places up to 55 feet or more, installing line materials and equipment and often works in awkward positions requiring lower body strength.

- Work with or near energized lines and with equipment requiring safe work habits and performed in accordance with established work procedures and specifications to avoid electric shock and injury.
- Safely operates and maintains company cars, trucks and other equipment.
- Ensure trucks, tools and working equipment are properly used and kept in good working condition and that any required repairs are promptly reported to the immediate supervisor.
- Ensure vehicles are clean, orderly, and serviced according to manufacturer recommendations.
- Keep vehicles stocked with appropriate material.
- Receive training on working de-energized and energized circuits from the pole, from an aerial device, or on the ground, as directed.
- Attend training seminars and workshops as deemed necessary by management to maintain the necessary skills for the above duties to continually build knowledge and skills.
- Perform any and all other tasks as assigned by management.

Relationships

- Internal: Must have an excellent working relationship with engineering, operations, construction and safety department personnel, operations supervisory personnel and safety department personnel.
- External: Must maintain professional contacts with various contractors, suppliers, and member distribution cooperative personnel.

Knowledge, Skills, & Abilities Required

- High school diploma/equivalent and successful completion of pre-apprentice lineworker course of study required.
- 1+ year(s) experience in an approved Department of Labor apprenticeship preferred.
- A Michigan's driver's license, including Department of Transportation's Commercial Driver's License Group Designation A with airbrakes endorsement, is required.
- Must maintain a current first aid card and CPR card.
- Must be proficient at and physically capable to climb wood poles and steel structures.
- Must be able to routinely lift and/or move a minimum of 50 pounds, occasionally heavy work requiring exertion of up to 100 pounds.
- Must recognize the responsibility of the Cooperative to its members to provide continuity of service that may require working overtime, holidays, and travel on short notice.
- Must be able adapt to changes in work environment and manage competing demands.
- Ability to follow all safety rules and regulations and be able to adapt as rules and regulations change.
- Demonstrate a good work ethic, be self-motivated, and be able to work independently and in a team environment.
- Ability to follow all Cooperative safety rules, OSHA regulations, and be able to adapt as rules and regulations change.

- Specific vision abilities required by this job include close vision, distance vision and ability to adjust focus.
- While performing the duties of this job, the employee is regularly required to use hands to manipulate, handle or feel; verbally communicate, understand and hear.

Working Conditions

- Occasional overtime will be required.
- Working in inclement weather conditions is required when necessary to protect life or property, maintain or restore service, or to prevent impairment of service.
- This position may also require considerable overnight travel when working at the outlying stations throughout the system.
- Subject to random drug and alcohol testing consistent with Department of Transportation regulations.

Note

Wolverine reserves the right to revise or change position authorities and responsibilities as the need arises. This position description does not constitute a written or implied contract of employment.

Reasonable Accommodation

To perform this job successfully, an individual must be able to perform each essential duty within the working conditions noted above. The requirements listed above are representative of the knowledge, skill, and/or ability required. Reasonable accommodations, absent undue hardship, may be made to enable individuals with disabilities to perform the essential functions.

Signatures

Employee

Date

Supervisor

Date

Human Resources

Date